



POLICE DEPARTMENT

Police Department

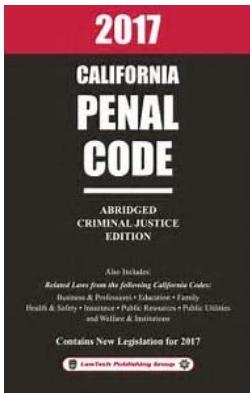
2018 Year End Discipline Overview





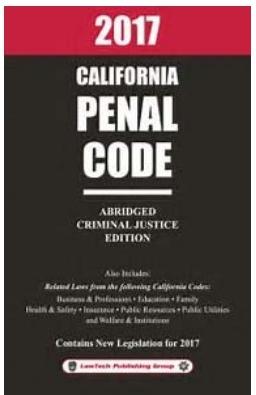
Complaint Procedure

Police Department



P.C. 832.5 (a)

"Each department or agency in this State which employs peace officers shall establish a procedure to investigate citizens' complaints against the personnel of such departments or agencies, and shall make a written description of the procedure available to the public."



P.C. 832.7 (a)

"Peace officer personnel records and records maintained by any state or local agency pursuant to Section 832.5, or information obtained from these records, are confidential and shall not be disclosed in any criminal or civil proceeding except by discovery pursuant to evidence code 1043 and 1046."



Complaint Procedure

Police Department

Lexipol Police 1020.1.1 Personnel Complaints Defined

“Personnel complaints consist of any allegation of misconduct or improper job performance against any department employee that, if true, would constitute a violation of department policy, federal, state or local law.



Administrative Investigations

Police Department

	Jan - Dec 2016	Jan - Dec 2017	Jan - Nov 2018
Internal Complaints	12	15	8
Collisions	14	16	1
External Complaints	20	17	12
Total Investigations	46	48	21



Administrative Investigations

Police Department

	January 2017– June 2017	July 2017 – December 2017
Internal Complaints	7	8
Collisions	10	6
External Complaints	6	11
Total Investigations	23	25

	January 2018 – June 2018	July 2018-November 2018
Internal Complaints	3	5
Collisions	0	1
External Complaints	8	4
Total Investigations	11	10



Investigations Disposition

Police Department

	Total Investigations	Investigations Completed with Disposition	Active Cases
2017	48	45	3
2018	21	9	12



Administrative Dispositions

Police Department

1020.7 DISPOSITION OF PERSONNEL COMPLAINTS

Each allegation shall be classified with one of the following dispositions:

Unfounded - When the investigation discloses that the alleged act(s) did not occur or did not involve department personnel. Complaints which are determined to be frivolous will fall within the classification of unfounded (Penal Code § 832.5(c)).

Exonerated - When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

Not Sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.



Disposition Summary

Police Department

	2016	2017	YTD 2018
Sustained	25	28	2
Not-Sustained	3	0	0
Exonerated	0	1	1
Unfounded	11	13	2
Withdrawn	1	1	1
Mediation	1	0	0
Section Level Training	5	2	3
Total	46	45	9
Active Cases	0	3	12



Sustained Complaints - Imposed Discipline

Police Department

	2017	YTD 2018
Training	3	3
Written Warning	18	2
Suspension	7	0
Demotion	0	0
Termination	1	0
Total	29	5



2018 YTD Status by Allegation

Police Department

DATE OPEN	DATE CLOSED	NARRATIVE
29-Aug-17	9-Oct-18	Discourtesy
13-Dec-17	Open	Off Duty Conduct
26-Dec-17	5-Oct-18	Discourtesy
8-Feb-18	Open	Allegation of Unreasanable Force
17-Feb-18	Open	Allegation of Unreasanable Force
1-Mar-18	17-Sep-18	Allegation of Improper Procedure
6-Apr-18	13-Sep-18	Allegation of Unreasanable Force
11-Apr-18	Open	Allegation of Improper Procedure
14-May-18	12-Sep-18	Allegation of Improper Procedure
5-Jun-18	Open	Discourtesy
13-Jun-18	20-Sep-18	Discourtesy
25-Jul-18	13-Sep-18	Allegation of Improper Procedure
1-Aug-18	Open	Preventable Collision
11-Aug-18	12-Sep-18	Performance
23-Aug-18	Open	Allegation of Improper Procedure
27-Aug-18	Open	Off Duty Conduct
27-Aug-18	Open	Performance
28-Aug-18	Open	Allegation of Improper Procedure
30-Aug-18	Open	Discourtesy
5-Sep-18	Open	Supervisory Duties
25-Oct-18	25-Oct-18	Allegation of Improper Procedure
Total Complaints:		21